



Modern Slavery Statement

Prima Cheese Limited (*The company*) is committed to preventing acts of modern slavery and human trafficking within the business and supply chains and imposes the same high standards on suppliers.

The company has a zero-tolerance approach to modern slavery and is committed to transparency in meeting obligations under the modern Slavery Act 2025 across our operations in Seaham and London.

This statement sets out the steps the company is committed to taking to identify, prevent, and mitigate these risks.

Structure of the Organisation

The company is a leading UK manufacturer within the food production sector, headquartered in Seaham, County Durham, with additional Marketing and Commercial offices located in Islington, London. As of 24 March 2026, we employ a workforce of 192 people.

Policies

The company has a Modern Slavery Policy in place, which all suppliers, contractors, and business partners are required to sign and comply with. This policy reflects company values of Passion, Respect, Integrity, Motivation, and Ambition, and sets clear expectations for ethical conduct throughout its supply chain.

Employees are encouraged to report concerns or suspicions relating to modern slavery through our whistleblowing and grievance procedure, or directly to management.

Due Diligence

The company has adopted diligence procedures to monitor and reduce the risk of modern slavery and human trafficking in our supply chains. These include:



- Modern Slavery Policy – All employees and approved suppliers to sign.
- Ongoing monitoring of higher-risk suppliers and markets.
- All managers will undertake annual training on modern slavery,
- Employees who are involved in the procurement/supply chain will also be provided with annual training.
- All employees will be briefed on the Modern Slavery Policy.

Governance, Approval and Sign-off

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Prima Cheese's slavery and human trafficking statement for the financial year commencing 01/04/2025 and ending 31/03/2026.

This statement is published on the Prima Cheese Limited website for employees, suppliers www.primacheese.com, and the public to view.

Approved By:

A handwritten signature in black ink that reads "Nima Beni".

Nima Beni
Co-CEO
Prima Cheese Limited

Date: 24/03/2026